

SAMARTH EDUCATIONAL TRUST  
**ARVIND GAVALI COLLEGE OF ENGINEERING**

Institute Code : Engg. DTE EN-6545

**NAAC Accredited**

(Approved by AICTE, New Delhi, Recognized by Govt. of Maha., DTE Mumbai)

Affiliated to

**Dr. Babasaheb Ambedkar Technological University (BATU), Lonere.**

Address :

At. Panmalewadi, Po  
Varye, Tal. & Dist. - Sat  
415015 (Maharashtra)  
Ph: 02162-261122  
,200100

Email: agcenggsatara@gmail.com

**Policy to Promote Faculty Members for Higher Education.**

➤ **Policy**

Arvind Gavali College of Engineering, Satara is always believes that the best faculty makes best students. Hence it is committed to creating faculty of global standards. Therefore the management is always ready to support faculty development programs and initiatives in order to empower and assist faculty members to excel in teaching and training and become more effective and talented in the concerned profession. Faculty development is a shared responsibility between the faculty members and the college.

All the faculty members are strongly encouraged to pursue PhD & PDF. All the recognitions shall be strictly based on the quality and performance of the faculty. In the institute promotions and appointments to higher levels the research and publications other quality measures will be taken into account.

➤ **Objectives**

- The main objective of this policy is to enhance the knowledge of faculty members through higher education and dissemination of knowledge.
- To fostering the development and continuance of excellence.
- To Aiding the administration of the institute to motivate the faculty members & to know the strengths, accomplishments, goals, and plans of individual faculty members.
- To percolate the research in emerging technologies among the internal stakeholders.

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## ➤ Guiding Principles

AGCE, Satara is committed to supporting continuous learning for faculty members through faculty development initiatives related to Higher education, excellence in teaching learning, research, consultancy and extension thereby transforming faculty members into thought leaders to make Arvind Gavali College of Engineering a knowledge center. The present policy and its implementation cannot be coercive or violate the freedom of each faculty member to pursue those goals he or she has set as an individual.

## ➤ Training and Development

- Professional qualification is always a benchmark of quality. The management is committed to give maximum incentives in the pursuit of higher studies of the faculty.
- The faculty also shall involve in publishing scholarly articles and research findings in reputed journals.
- It is the responsibility of the Faculty Development Council (FDC) of the college to organize training/input sessions for the entire AGCE faculty by eminent scholars from reputed national/international institutions.

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➤ **Terms & Conditions for Financial Assistance.**

- The financial assistance for higher education such as M. Tech/M.E, PhD, PDF etc. will be provided from the AGCE, Satara.
- The complete fees will be paid by AGCE, Satara on the basis of various terms that stated in below points and it will be recovered from the respective faculty member on the basis of monthly contribution through his/her salary ( 20% of per month of salary)
- The candidates who have served for more than 02 years (24 months) in AGCE, Satara will get 30% of tuition fees.
- The candidates who have served for more than 04 years (48 months) in AGCE, Satara will get 60% of tuition fees.
- The candidates who have served for more than 06 years (72 months) in AGCE, Satara will get 100% of tuition fees.
- After the completion of higher education he/she must give 02 years of service in AGCE, Satara.

  
R & D Coordinator

(Dr. Mirajkar GS)

  
Principal

Secretary



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